

Person Specification

Basic Header Information

- 1 **TITLE OF POST:** Programme Manager – Explosives and Weapons Detection, Identification and Monitoring
- 2 **GRADE:** 7
- 3 **DIRECTORATE:** SRG
- 4 **UNIT/TEAM:** HOSDB

Specification of the skills required

5 ESSENTIAL SKILLS:

- Maintain and develop relevant technical expertise
 - Keep your knowledge up to date and demonstrate effective ways of doing this
- Apply scientific and technical knowledge
 - Understand or explain and apply in-depth specialist knowledge to technical projects
- Provide clear technical advice to technical and non-specialist audiences
 - Provide Ministers, policy units and customers – impartial technical advice of a consistently high quality which meets their needs and stands up to scrutiny
- Network
 - Develop effective collaborative links with scientific and technical counterparts in organisations in the UK and overseas
- Understand the needs and constraints of the stakeholder community
 - Understand the role and interests of stakeholders, for example Other Government Departments, statutory bodies, pressure groups and members of the public, with respect to my current interests and responsibilities.
- Set the direction
 - Set the direction of the team and establish clear goals and objectives for individuals and groups
- Generate and evaluate options
 - Identify options in difficult or uncertain situations and ensure proposed options meet organisational needs
- Apply PPM tools
 - Understand and apply PPM techniques, in particular risk

6 DESIRABLE SKILLS:

- Customer focused
 - Establish customer needs and appropriate standards of service, including customer feedback
- Represent and promote
 - Work in partnership to champion the team and Department's aims and programmes

7 QUALIFICATIONS/ EXPERIENCE:

Degree in a physical science or engineering and with experience of one or more aspects of explosives and weapons detection or a closely related field (eg. CB detection).

8 OTHER ESSENTIAL SPECIFICATIONS:

A driving licence is desirable as the site is not served by public transport.

The post will require SC security vetting before the person can take up the post. DV (Developed Vetting) will be required in the future. The person should therefore be willing to undergo DV in the future.
