

Person Specification

Basic Information

1	TITLE OF POST	Programme Manager, Explosion and Ballistic Protection
2	GRADE	G7
3	DIRECTORATE	Science Research Group
4	UNIT/TEAM	HOSDB, EBP Programme
5	LOCATION	Langhurst, Horsham, Sussex, RH12 4WX

Specification of the skills required

6 **ESSENTIAL SKILLS**

Sets the direction.

- Create and communicate a persuasive view of the future.
- Set the direction of the team and establish clear goals and objectives for individuals and groups.
- Ensure that everyone is clear what their role is and how it links to meeting the organisation's objectives.

Change responsive and focused.

- Establish new priorities and revise plans/proposals to reflect operational or policy changes.
- Anticipate the need for change and promote the benefits.
- Anticipate (potential) pressures and seek ways to manage own pressures, support others and improve the quality of their working environment.
- Aware of own impact on others and support colleagues to minimise the effect of work pressures.

Apply Programme and Project Management (PPM) tools.

- Understands and applies PPM techniques relevant to the delivery of business objectives in the work area.
- Understands and applies PPM techniques in particular risk assessment.

Gather and manage information.

- Ensure the right depth and breath of information and knowledge are applied.
- Actively share information with colleagues and apply information management best practice.
- Develop the organisation' ability to effectively store and use information and knowledge.
- Ensure that corporate information is stored and used effectively.

Persuades and influences.

- Initiate discussions with key influencers and decision makers, gains their confidence and support.
- Persuades others of the benefits or the value of a particular interpretation.

Customer focused.

- Ensure staff meet agreed customer service standards and take steps to measure, monitor and quality assure.
- Establish customer needs and appropriate standards of service including customer feedback.

7 QUALIFICATIONS AND EXPERIENCE

Essential:

- An advanced degree in civil/structural engineering, materials science or explosive ordnance engineering. *(The degree subject required from candidates will be dependent on the current balance of the EBP team in terms of qualifications).*
- Experience or formal qualification in blast analysis and modelling.

Desirable:

- Chartered Engineer (CEng) or European Engineer (Eureng) status.
- A record in building design and construction is desirable but not essential. A demonstrable ability to manage both people and projects is essential.

Other essential specifications

9 SPECIAL CONDITIONS

Refer to the requirements as outlined under the 'Any Special Conditions' section of the job description.

The post will require SC security vetting before the person can take up the post. DV (Developed Vetting) will be required in the future. The person should therefore be willing to undergo DV in the future.
