

Competency Questions

Programme Manager – Explosives and Weapons Detection, Identification and Monitoring

These questions will appear on the application form. Please take time to read them and consider your answers.

1. MAINTAIN AND DEVELOP RELEVANT TECHNICAL EXPERTISE

Please provide an example of where you have proactively worked to develop new technical or scientific expertise. What expertise was needed and how did you go about getting it? What was the outcome?

2. APPLY SCIENTIFIC AND TECHNICAL KNOWLEDGE

Please provide an example of where you have had to use specialist scientific or technical knowledge to solve a problem or test a hypothesis. What did you do and why did you approach the problem that way? What was the outcome?

3. PROVIDE CLEAR TECHNICAL ADVICE TO TECHNICAL AND NON-SPECIALIST AUDIENCES

Please provide an example of where you have had present different types of technical information or advice to a customer or stakeholder. How did you ensure that the advice was of a consistently high quality?

4. NETWORK

Please explain how you have developed collaborative links with scientific and technical counterparts in organisations in the UK or overseas. How did you develop these contacts? How have they benefited you?

5. UNDERSTAND THE NEEDS AND CONSTRAINTS OF THE STAKEHOLDER COMMUNITY

Please describe a situation where you have had to build a co-operative relationship with your stakeholders to achieve an aim. Why was the relationship essential to success? How did you go about beginning and building the relationship? What was the outcome?

6. SET THE DIRECTION

Please describe a situation where you have had to set the direction of your team and establish clear goals and objectives for individuals and groups. What did you do and how did you deal with any problems? What was the outcome?

7. GENERATE AND EVALUATE OPTIONS

Describe a situation where you were required to come up with different options to solve a problem. How did you ensure that the options were practical and that they addressed the problem? How did you go about evaluating the options? What was the outcome?

8. APPLY PROGRAMME AND PROJECT MANAGEMENT TOOLS

Please describe how you go about understanding and applying PPM techniques, in particular risk.